# EXHIBIT B

Jeff Munson University of Washington Box 357920 Seattle, Washington 98195

September 11, 2019

Jamal Whitehead Schroeter Goldmark & Bender 810 Third Avenue, Suite 500 Seattle, WA 98104

Re: Nawauzor et al. v. The GEO Group, Inc., No. 17-cv-5769-RJB (W.D. Wash.)

Dear Mr. Whitehead:

I have been retained by your firm to assess the economic damages sustained by detained persons participating in the "Voluntary Wage Program" (VWP) at the Northwest Detention Center. Specifically, you asked me to assume that the Washington State minimum wage applied to VWP participants and to calculate back wages owed for work performed at subminimum wage rates from September 24, 2014, to present. This report contains the results of my analysis and explains my methodology as well as the sources of data upon which I relied.

Attached to this report are my *curriculum vitae* (Appendix A), a list of cases in which I have testified over the past four years (Appendix B), and a statement of my compensation (Appendix C).

## I. BACKGROUND

The GEO Group, Inc. ("GEO") owns and operates the Northwest Detention Center (NWDC), and uses civil immigration detainees participating in the VWP to perform many non-security functions in the facility. The jobs performed by VWP participants include work that is broadly characterized as janitorial and maintenance, kitchen, barber, and laundry. GEO pays these detainees \$1.00 a day for their labor regardless

<sup>&</sup>lt;sup>1</sup> Compl., ¶¶ 4.2-4.7.

<sup>&</sup>lt;sup>2</sup> Kimble Dep., Ex. 20.

of how many hours they actually work.<sup>3</sup> GEO submits monthly bills to U.S. Immigration and Customs Enforcement for reimbursement of wages paid to VWP participants.<sup>4</sup>

Plaintiffs argue that an employment relationship exists between GEO and the detained persons taking part in the VWP, and that GEO's practice of paying subminimum wages to these workers violates Washington's Minimum Wage Act ("MWA"), RCW 49.46 et seq.<sup>5</sup>

#### II. MATERIALS CONSIDERED

In the course of my analysis, I reviewed the following documents:

- 1. First Amended Complaint
- 2. NWDC Detainee Handbook
- 3. R. Kimble Deposition Transcript
- 4. R. Kimble Deposition, Exhibit 20
- 5. R. Kimble Deposition, Exhibit 22
- 6. GEO-State 045059 (Jan. 2017 GEO Bill to ICE)
- 7. GEO-State 046463 (Feb. 2017 GEO Bill to ICE)
- 8. GEO-State 046465 (Mar. 2017 GEO Bill to ICE)
- 9. GEO-State 045232 (Apr. 2017 GEO Bill to ICE)
- 10. GEO-State 047378 (May 2017 GEO Bill to ICE)
- 11. GEO-State 045103 (Jun. 2017 GEO Bill to ICE)

- 12. GEO-State 045250 (Jul. 2017 GEO Bill to ICE)
- 13. GEO-State 045052 (Aug. 2017 GEO Bill to ICE)
- 14. GEO-State 045138 (Sept. 2017 GEO Bill to ICE)
- 15. GEO-State 230438 (Oct. 2017 GEO Bill to ICE)
- 16. GEO-State 046622-21 (Nov. 2017 GEO Bill to ICE)
- 17. GEO-State 230459 (Dec. 2017 GEO Bill to ICE)
- 18. GEO-State 046536 (Jan. 2018 GEO Bill to ICE)
- 19. GEO-State 047718 (Feb. 2018 GEO Bill to ICE)

To the extent additional relevant information becomes available, I reserve the opportunity to revise my analysis and the opinions stated in this report.

<sup>&</sup>lt;sup>3</sup> NWDC Handbook at GEO-Nwauzor 001003.

<sup>&</sup>lt;sup>4</sup> Kimble Dep. at 164-170; Ex. 22.

<sup>&</sup>lt;sup>5</sup> Compl., ¶¶ 4.2-4.12, 6.1-6.4.

#### III. ASSUMPTIONS APPLIED

You asked me to assume the Washington State minimum wage applied to VWP participants, and to calculate aggregate damages for the certified class from September 26, 2014, to present. During this time, the following State minimum wage rates applied:<sup>6</sup>

- In 2014, the State minimum wage was \$9.32 per hour.
- In 2015, the State minimum wage was \$9.47 per hour.
- In 2016, the State minimum wage was \$9.47 per hour.
- In 2017, the State minimum wage was \$11.00 per hour.
- In 2018, the State minimum wage was \$11.50 per hour.
- In 2019, the State minimum wage is currently \$12.00 per hour.

Other assumptions are discussed below (see infra, § IV) in the course of explaining my analysis.

# IV. ECONOMIC ANALYSIS

I have calculated the aggregate economic damages under the Washington state minimum wage for the VWP participants from September 26, 2014, through August 31, 2019.

In order to calculate this amount, data and information (collectively, "data") were imported into the R programming environment. The R language is a freely available language for statistical computing and graphics which provides a wide variety of statistical and graphical techniques.

From the documents listed above (see supra, § II), I extracted the monthly payments to VWP participants. I used only information dated September 26, 2014, or later. Thus, the monthly invoice figure for VWP reimbursement for September 2014, \$11,885, was adjusted to account for only September 26 through 30. To do so, \$11,885 was multiplied by (5/30) to yield \$1,980.83, the proportion of the entire

<sup>&</sup>lt;sup>6</sup> History of Washington Minimum Wage, Washington State Department of Labor & Industries, available at <a href="https://www.lni.wa.gov/WorkplaceRights/Wages/Minimum/History/default.asp">https://www.lni.wa.gov/WorkplaceRights/Wages/Minimum/History/default.asp</a> (last visited, Sept. 4, 2019).

month that can be attributed to the final five days of the month, between September 26th and 30th.

Data were available through February 2018. For the months between March 2018 and August 2019 (the present at the time of this writing), the average VWP reimbursement amount of the final 12 months of data (from March 2017 through February 2018) was used. This average was \$12,291.

Based on the monthly invoice figures that reflect worker pay, I calculated damages owed to VWP participants. I understand that individuals were paid \$1 per day while they participated in the voluntary work program. Thus, the monthly invoice figures can be considered the number of shifts worked by individuals in the Voluntary Work Program each month. I was asked to assume that these individuals were entitled to receive the Washington State minimum wage for the time that they worked in the VWP.

The first step was to multiply the monthly worker pay by the appropriate Washington State minimum wage. This value would be the amount of pay VWP participants would be entitled to receive if the minimum wage is applicable and if each shift lasted one hour.

Based on the document "R. Kimble Deposition, Exhibit 20," I was asked to assume that, on average, shifts lasted 1.72 hours. Therefore, I multiplied the values after the first step (described above) by 1.72 to reflect the overall pay entitled to individuals, assuming that the average shift was 1.72 hours long.

Finally, the amount of worker pay from the invoice was subtracted from the values obtained in the preceding paragraph.

The grand total of damages across the period from September 26, 2014 through August 31, 2019 is \$12,437,697.08. Table 1 (attached) contains the results of my calculations.

I reserve the right to amend or modify this report to the extent additional documents or information come to my attention.

Sincerely,

All Musse

Jeffrey A. Munson, Ph.D.

Table 1

Month	Worker Pay	Worker Pay Adj	WA Min Wage	Damages 1hr per Shift	Damages 1.72hrs per Shift	Damages 1.72hrs per Shift minus Worker Pay Adj
TOTAL	\$736,584.00	\$726,679.83		\$7,653,707.51	\$13,164,376.91	\$12,437,697.08
9/1/2014	\$11,885.00	\$1,980.83	\$9.32	\$18,461.37	\$31,753.55	\$29,772.72
10/1/2014	\$11,306.00	\$11,306.00	\$9.32	\$105,371.92	\$181,239.70	\$169,933.70
11/1/2014	\$10,231.00	\$10,231.00	\$9.32	\$95,352.92	\$164,007.02	\$153,776.02
12/1/2014	\$9,759.00	\$9,759.00	\$9.32	\$90,953.88	\$156,440.67	\$146,681.67
1/1/2015	\$9,341.00	\$9,341.00	\$9.47	\$88,459.27	\$152,149.94	\$142,808.94
2/1/2015	\$8,766.00	\$8,766.00	\$9.47	\$83,014.02	\$142,784.11	\$134,018.11
3/1/2015	\$10,033.00	\$10,033.00	\$9.47	\$95,012.51	\$163,421.52	\$153,388.52
4/1/2015	\$9,890.00	\$9,890.00	\$9.47	\$93,658.30	\$161,092.28	\$151,202.28
5/1/2015	\$11,449.00	\$11,449.00	\$9.47	\$108,422.03	\$186,485.89	\$175,036.89
6/1/2015	\$12,218.00	\$12,218.00	\$9.47	\$115,704.46	\$199,011.67	\$186,793.67
7/1/2015	\$13,203.00	\$13,203.00	\$9.47	\$125,032.41	\$215,055.75	\$201,852.75
8/1/2015	\$13,060.00	\$13,060.00	\$9.47	\$123,678.20	\$212,726.50	\$199,666.50
9/1/2015	\$12,742.00	\$12,742.00	\$9.47	\$120,666.74	\$207,546.79	\$194,804.79

Table 1

Month	Worker Pay	Worker Pay Adj	WA Min Wage	Damages 1hr per Shift	Damages 1.72hrs per Shift	Damages 1.72hrs per Shift minus Worker Pay Adj
10/1/2015	\$13,224.00	\$13,224.00	\$9.47	\$125,231.28	\$215,397.80	\$202,173.80
11/1/2015	\$12,712.00	\$12,712.00	\$9.47	\$120,382.64	\$207,058.14	\$194,346.14
12/1/2015	\$13,185.00	\$13,185.00	\$9.47	\$124,861.95	\$214,762.55	\$201,577.55
1/1/2016	\$13,165.00	\$13,165.00	\$9.47	\$124,672.55	\$214,436.79	\$201,271.79
2/1/2016	\$11,950.00	\$11,950.00	\$9.47	\$113,166.50	\$194,646.38	\$182,696.38
3/1/2016	\$12,679.00	\$12,679.00	\$9.47	\$120,070.13	\$206,520.62	\$193,841.62
4/1/2016	\$12,148.00	\$12,148.00	\$9.47	\$115,041.56	\$197,871.48	\$185,723.48
5/1/2016	\$13,196.00	\$13,196.00	\$9.47	\$124,966.12	\$214,941.73	\$201,745.73
6/1/2016	\$12,879.00	\$12,879.00	\$9.47	\$121,964.13	\$209,778.30	\$196,899.30
7/1/2016	\$13,567.00	\$13,567.00	\$9.47	\$128,479.49	\$220,984.72	\$207,417.72
8/1/2016	\$13,671.00	\$13,671.00	\$9.47	\$129,464.37	\$222,678.72	\$209,007.72
9/1/2016	\$13,322.00	\$13,322.00	\$9.47	\$126,159.34	\$216,994.06	\$203,672.06
10/1/2016	\$13,469.00	\$13,469.00	\$9.47	\$127,551.43	\$219,388.46	\$205,919.46
11/1/2016	\$13,885.00	\$13,885.00	\$9.47	\$131,490.95	\$226,164.43	\$212,279.43

Table 1

Month	Worker Pay	Worker Pay Adj	WA Min Wage	Damages 1hr per Shift	Damages 1.72hrs per Shift	Damages 1.72hrs per Shift minus Worker Pay Adj
12/1/2016	\$13,982.00	\$13,982.00	\$9.47	\$132,409.54	\$227,744.41	\$213,762.41
1/1/2017	\$14,209.00	\$14,209.00	\$11.00	\$156,299.00	\$268,834.28	\$254,625.28
2/1/2017	\$12,723.00	\$12,723.00	\$11.00	\$139,953.00	\$240,719.16	\$227,996.16
3/1/2017	\$13,543.00	\$13,543.00	\$11.00	\$148,973.00	\$256,233.56	\$242,690.56
4/1/2017	\$12,659.00	\$12,659.00	\$11.00	\$139,249.00	\$239,508.28	\$226,849.28
5/1/2017	\$12,869.00	\$12,869.00	\$11.00	\$141,559.00	\$243,481.48	\$230,612.48
6/1/2017	\$11,573.00	\$11,573.00	\$11.00	\$127,303.00	\$218,961.16	\$207,388.16
7/1/2017	\$12,500.00	\$12,500.00	\$11.00	\$137,500.00	\$236,500.00	\$224,000.00
8/1/2017	\$12,500.00	\$12,500.00	\$11.00	\$137,500.00	\$236,500.00	\$224,000.00
9/1/2017	\$10,931.00	\$10,931.00	\$11.00	\$120,241.00	\$206,814.52	\$195,883.52
10/1/2017	\$12,344.00	\$12,344.00	\$11.00	\$135,784.00	\$233,548.48	\$221,204.48
11/1/2017	\$12,027.00	\$12,027.00	\$11.00	\$132,297.00	\$227,550.84	\$215,523.84
12/1/2017	\$12,776.00	\$12,776.00	\$11.00	\$140,536.00	\$241,721.92	\$228,945.92
1/1/2018	\$12,671.00	\$12,671.00	\$11.50	\$145,716.50	\$250,632.38	\$237,961.38

Table 1

Month	Worker Pay	Worker Pay Adj	WA Min Wage	Damages 1hr per Shift	Damages 1.72hrs per Shift	Damages 1.72hrs per Shift minus Worker Pay Adj
2/1/2018	\$11,104.00	\$11,104.00	\$11.50	\$127,696.00	\$219,637.12	\$208,533.12
3/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
4/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
5/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
6/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
7/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
8/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
9/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
10/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
11/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
12/1/2018	\$12,291.00	\$12,291.00	\$11.50	\$141,346.50	\$243,115.98	\$230,824.98
1/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
2/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
3/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24

Table 1

Month	Worker Pay	Worker Pay Adj	WA Min Wage	Damages 1hr per Shift	Damages 1.72hrs per Shift	Damages 1.72hrs per Shift minus Worker Pay Adj
4/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
5/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
6/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
7/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24
8/1/2019	\$12,291.00	\$12,291.00	\$12.00	\$147,492.00	\$253,686.24	\$241,395.24

# APPENDIX A CURRICULUM VITAE

# Jeffrey A Munson

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#### **EDUCATION**

B. A. Stanford University, 1988

Psychology, with Departmental Honors

Ph.D. University of Washington, 1998

Major area: Child Clinical Psychology

Dissertation: Structure and variability in the developmental trajectory of children's externalizing problems: Impact of child sex,

infant attachment, and maternal depression

# PROFESSIONAL POSITIONS

2013 – Research Associate Professor of Psychiatry and Behavioral Sciences, University of Washington

2007-2013 Research Assistant Professor of Psychiatry and Behavioral Sciences, University

of Washington

1998-2007 Research Scientist, Center on Human Development and Disability, University of

Washington

Data analysis responsibilities (1998 - present)

- Oversee data analysis and data management of several large multiproject, collaborative studies.
- Extensive use of SPSS, HLM, EQS, R software programs for various data analytic tasks such as general linear models, hierarchical linear models, latent variable models, and data visualization.
- Extensive use of Microsoft SQL Server 2005, 2008 and Microsoft Access to manage the entry and organization of experimental data

 Use of the Python, Visual Basic, Visual C#, ASP.NET programming languages to create custom solutions for various data manipulation and management tasks.

Clinical and assessment responsibilities (1998 - 2001)

- Clinical assessments of children with autism and developmental disabilities, including standardized cognitive testing and play-based observational diagnostic assessments.
- Provide clinical feedback and recommendations to parents.

### PROFESSIONAL ACTIVITIES

Ad hoc reviewer: Archives of Clinical Neuropsychology

Autism: International Journal of Research and Practice

Development and Psychopathology

Developmental Psychology

Journal of Autism and Development Disorders

Autism Research

New England Journal of Medicine

Grant Review Panels: Small Business: Biobehavioral and Behavioral Processes Across the Lifespan (NIH ZRG1 BBBP-T (10) B) (2009, 2010)

#### **PUBLICATIONS**

Journal Articles

- 1. Gehring, T. M., Wentzel, K. R.; Feldman, S. S., Munson, J. (1990). Conflict in families of adolescents: The impact on cohesion and power structures. *Journal of Family Psychology*, 3, 290-309.
- 2. Feldman, S. S., Wentzel, K. R., Weinberger, D. A., Munson, J. A. (1990). Marital satisfaction of parents of preadolescent boys and its relationship to family and child functioning. *Journal of Family Psychology*, 4, 213-234.
- 3. Marachi R., McMahon R.J., Spieker S.J., & Munson J.A. (1999). Longitudinal assessment of the low-end specificity of maternal reports of depressive symptoms. *Behavior Research and Therapy*, 37,483-501.
- 4. Munson J.A., McMahon R.J., & Spieker S.J. (2001) Structure and variability in the developmental trajectory of children's externalizing problems: impact of infant attachment, maternal depressive symptomatology, and child sex. *Development and Psychopathology*, 13, 277-296.
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- 6. Osterling, J., Dawson, G., & Munson, J. (2002). Early recognition of one year old infants with autism spectrum disorder versus mental retardation: A study of first birthday party home videotapes. *Development and Psychopathology, 14:* 239-51.

- 7. Dawson, G., Munson, J., Estes, A., Osterling, J., McPartland, J., Toth, K., et al. (2002). Neurocognitive function and joint attention ability in young children with autism spectrum disorder. *Child Development*, 73, 345-358.
- 8. Sparks, B.F., Friedman, S.D., Shaw, D.W., Aylward. E.H., Echelard, D., Artru, A.A., Maravilla, K.R., Giedd, J.N., Munson, J., Dawson, G., & Dager, S.R. (2002). Brain Structural Abnormalities in Young Children with Autism Spectrum Disorder. *Neurology*, *59*: 184-192.
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- 10. Yu, C., Dawson, G., Munson, J., D'Souza, I., Osterling, J., Estes, A., et al. (2002). Presence of Large Deletions in Autism Kindred. *American Journal of Human Genetics*, 71: 100-115.
- 11. Sultana, R., Yu, C.-E., Yu, J., Munson, J., Chen, D., Hua, W., Estes, A., Cortes, F., de la Barra, F., Yu, D., Haider, S. T., Trask, B. J., Green, E. D., Raskind, W. H., Disteche, C. M., Wijsman, E., Dawson, G., et al. (2002). Identification of a Novel Gene on Chromosome 7q11.2 Interrupted by a Translocation Breakpoint in a Pair of Autistic Twins. *Genomics:* 80, 129-134.
- 12. Carver, L., Dawson, G., Panagiotides, H., Meltzoff, A. N., McPartland, J., Gray, J., & Munson, J. (2003). Age-related differences in neural correlates of face recognition during the toddler and preschool years. *Developmental Psychobiology*, 42:148-59.
- 13. Dawson, G., Toth, K., Abbott, R., Osterling, J., Munson, J., Estes, A., Liaw, J. (2004). Early Social Attention Impairments in Autism: Social Orienting, Joint Attention, and Attention to Distress. *Developmental Psychology*, 40, 271-283.
- 14. Ozonoff, S., Cook, I. Coon, H., Dawson, G., Joseph, R. M., Klin, A., McMahon, W. M., Minshew, N., Munson, J. A., Pennington, B. F., Rogers, S. J., Spence, M. A., Tager-Flusberg, H., Volkmar, F. R., Wrathall, D. (2004). Performance on Cambridge Neuropsychological Test Automated Battery Subtests Sensitive to Frontal Lobe Function in People with Autistic Disorder: Evidence from the Collaborative Programs of Excellence in Autism Network. *Journal of Autism & Developmental Disorders*, 34, 139-150.
- Sung, J.U., Dawson, G., Munson, J., Estes, A., Schellenberg, J., & Wijsman, E.M. (2005). Genetic Investigation of Quantitative Traits Related to Autism: Use of Multivariate Polygenic Models with Ascertainment Adjustment. *American Journal of Human Genetics*, 76, 68-81.
- 16. Werner, E., Dawson, G., Munson, J., & Osterling, J. (2005). Variation in early developmental course in autism and its relation with behavioral outcome at 3-4 years of age. *Journal of Autism & Developmental Disorders*, 35, 337-350.
- 17. Dawson G., Webb S.J., Wijsman E., Schellenberg G., Estes A., Munson J., Faja S. (2005). Neurocognitive and electrophysiological evidence of altered face processing in parents of children with autism: Implications for a model of abnormal development of social brain circuitry in autism. *Developmental Psychopathology*, 17, 679-697.
- 18. Munson, J, Dawson, G., Abbott, R., Faja, S., Webb, S.J., Friedman, S.D. Shaw, D., Artru, A., and Dager, S. (2006). Amygdalar volume and behavioral development in autism. *Archives of General Psychiatry*, 63, 686-693.
- 19. Schellenberg, G.D., Dawson, G., Sung, Y.J., Estes, A., Munson, J., Rosenthal, E., Rothstein, J., Flodman, P., Smith, M., Coon, H., Leong, L., Yu, C.E., Stodgell, C., Rodier, P.M., Spence, M.A., Minshew, N., McMahon, W.M., & Wijsman E.M. (2006). Evidence for multiple loci from a genome scan of autism kindreds. *Molecular Psychiatry*, 140, 1049-1060.

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- 21. Toth, K. Munson, J., Meltzoff, A., Dawson, G. (2006). Early predictors of communication development in young children with autism spectrum disorder: Joint attention, imitation, and toy play. *Journal of Autism & Developmental Disorders*, *36*, 993-1005.
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- 23. Dawson, G., Estes, A., Munson, J., Schellenberg, G., Bernier, R., & Abbott, R. (2007). Quantitative assessment of autism symptom-related traits in probands and parents: Broader Phenotype Autism Symptom Scale. *Journal of Autism and Developmental Disorders*, 37, 523-536.
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- 25. Autism Genome Project Consortium: (2007) Mapping autism risk loci using genetic linkage and chromosomal rearrangements. *Nature Genetics*, *39*, 319-28.
- 26. Estes A. M, Dawson, G., Sterling, L., Munson, J. (2007). Level of intellectual functioning predicts patterns of associated symptoms in school-age children with autism spectrum disorder. *American Journal on Mental Retardation*, 112, 439-449.
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#### **Book Chapters**

- 1. Abbott, R. D., Amtmann, D., Munson, J. (2003). Exploratory and confirmatory methods in learning disabilities research. Swanson, H. L., Harris, K. R., et al. (Eds), *Handbook of learning disabilities* (pp. 471-482). New York, NY, US: Guilford Press.
- 2. Abbott, R. D., Amtmann, D., & Munson, J. (2006). Statistical analysis for field experiments and longitudinal data in writing research. In C. Macarthur, S. Graham, & J. Fitzgerald (Eds.) Handbook of Writing Research, pp. 374-386. New York: Guilford Press.

#### Professional Articles and Editorials

- 1. Munson, J. A. (2009). Book Reviews. Autism: Current Theories and Evidence; The Ethics of Autism: Among Them, but Not of Them, *New England Journal of Medicine*, 360, 2485-2486
- 2. Munson, J., & Pasqual, P. (2012). Technology in autism research: The promise and perils. *IEEE Computer Mag*, 45(6).

#### Conference Presentations

- 1. Dawson, G., Schellenberg, J., Wijsman, E., Osterling, J., Estes, A., & Munson, J. Genetic study of autism. Presented at the 1999 Meeting of the Autism Society of America, Kansas City, KS.
- Dager, S.R., Friedman S.D., Shaw, D., Echelard, D., Artru, A.A., Strauss, W., Sparks, B., Carver, L., Richards T., Munson J., & Dawson G. (2000, March). Brain Structural and Chemical Imaging of Autistic Children, Developmentally Delayed Children and Age-Matched Controls. 20th Annual Meeting, European Winter Brain Conference. Geneva, Switzerland.
- 3. Dager, S.R., Friedman, S.D., Shaw, D., Echelard, D., Artru, A.A., Strauss, W.D., Sparks, B., Carver, L., Richards, T.L., Munson, J., & Dawson, G.(2000, August).

  Neuroimaging of the autistic child's brain: Brain, structure chemistry and function.

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- 4. Dawson, G., Rogers, S., Sigman, M., Munson, J., & Abbott, R. Cognitive Functioning in Young Children with Autism versus Mental Retardation. Presented at the 2000 meeting of the ollaborative Programs of Excellence in Autism (CPEA). Denver, CO.
- 5. Werner, E., Dawson, G., Osterling, J., & Munson, J. Autistic regression: A validation of the phenomenon based on home videotapes and parent report. Presented at the 2001 meeting of the Society for Research in Child Development, Minneapolis, MI.
- 6. Dager, S.R., Friedman, S.D., Shaw, D.W.W., Sparks, B., Richards, T.L., Munson, J., Artru, A.A., Giedd, J., & Dawson G. (2001, December). Brain Structural and Chemical Abnormalities in Childhood Autism. Annual Meeting, American College of Neuropsychopharmacology.
- 7. Dager, S., Munson, J., Friedman, S., Webb, S., Shaw, D., Sparks, B., Artru, R., Abbott, R., & Dawson, G. (2002, November). Neuroimaging relationship to behavioral performance and clinical course in young children with ASD. Presented at the 2002 Meeting of the International Society for Autism Research, Orlando, FL.
- 8. Dawson, G., Schellenberg, G., Wijsman, E., Munson, J., & Estes, A. (2002, November). Quantitative assessments of autism symptoms in probands and family members: Broader Phenotype Autism Scale. Presented at the 2002 Meeting of the International Society for Autism Research, Orlando, FL.
- 9. Dawson, G., Munson, J., Estes, A., & Abbott, R. (2003, April). Early neurocognitive predictors of variations in developmental trajectory in autism. Accepted for presentation at the 2003 meeting of the Society for Research in Child Development. Tampa, FL.
- 10. Toth, K., Munson, J., Estes, A., Abbott, R., & Dawson, G. (2003, April). Joint Attention Predicts Rate of Language and Social Growth in Young Children With Autism. Poster presented at the 2003 meeting of the Society for Research in Child Development. Tampa, FL.
- 11. Toth, K., Dawson, G., Meltzoff, A., & Munson, J. (2004). Early predictors of language growth in young children with autism: Joint attention, imitation, and toy play. Poster presented at the International Meeting for Autism Research, Sacramento, CA.
- 12. Dawson, G., Webb, S.J., Wijsman, E., Schellenberg, G., Estes, A., Munson, J., & Faja, S. Face Processing is Altered in Parents of Children With Autism: Neurocognitive and Neurophysiological Evidence. Accepted for presentation at the 2005 Meeting of the Society for Research in Child Development. Atlanta, GA.
- 13. Estes, A. M., Munson, J., Clary, L., & Dawson, G. Presence of a Broader Phenotype of Autism in Siblings From Multiplex Autism Families Accepted for presentation in the Symposium on "Autism in Infancy" S. Ozonoff and N. Yirmiya (Chairs) at the 2005 Meeting of the Society for Research in Child Development. Atlanta, GA.

- Munson, J., Dawson, G., Lord, C., Rogers, S., Sigman, M., & Abbott, R. Evidence for a bimodal distribution of neurocognitive function in autism. Presented at the 2005 meeting of the Collaborative Programs of Excellence in Autism (CPEA). Bethesda, MD.
- 15. Munson, J.A. (2009). Inferences on cognition in nonverbal children via real-time analysis of eye gaze. Poster presented at the International Meeting for Autism Research, Chicago, IL.

### **EXPERT TESTIMONY**

Dr. Munson has worked as an expert in relation to data management and statistical analysis on over 40 cases with attorneys from Schroeter, Goldmark, & Bender, the Law Office of David Mark, Terrell Marshall Law Group, Rehki & Wolk, and Barnard, Iglitzin, & Lavitt.

Trial Testimony:

Pellino v. Brinks, Incorporated

Hill v. Garda CL Northwest, Inc.

Bruner, et al. v. Davis Wire Corporation

Espinoza v. MH Janitorial Services, LLC

Washington State Nurses Association v.

Yakima HMA LLC, d/b/a Yakima Regional Medical and Cardiac Center

Deposition Testimony:

Pellino v. Brinks, Incorporated

Hill v. Garda CL Northwest, Inc.

Bruner, et al. v. Davis Wire Corporation

Owens v. Bethlehem Construction Inc.

Watkins et al. v. United Parcel Service, Inc.

Elliott v. Cadman, Inc.

Thompson, Edwards, and Rowe v. Peterson Brothers, Inc.

Ott v. Mortgage Investors Corporation

Washington State Nurses Association v.

Yakima HMA LLC, d/b/a Yakima Regional Medical and Cardiac Center

Hardie et al. v. Best Parking Lot Cleaning Inc.

#### **GRANTS**

Special Hope Foundation

Munson (PI)

7/1/08-6/30/09

Communication and Gaze in Children with Disabilities

The purpose of this project is to develop an innovative assessment tool using eye-tracking technology that is integrated in real-time with real-time 3D rendered graphics. The integration of these two technologies will provide a means to investigate social-cognition and language comprehension in children with limited communication abilities.

Role: Principal Investigator

P50HD055782 NICHD/NIDCD

King (PI), Munson (Core PI)

8/1/07-7/31/12

UW Autism Center of Excellence

The goals of this project are to (1) discover genetic and environmental risk factors for autism, (2) identify early behavioral and neurophysiological risk indices of autism, (3) examine early manifestations of abnormal brain development in autism, (4) conduct a randomized clinical trial aimed at reducing and preventing the onset of autism symptoms, (5) conduct a follow-up study of early intensive behavioral intervention in autism, and (6) identify risk factors for the development of associated conditions in adolescence in autism.

Role: Principal Investigator of Statistics and Data Management Core

Simons Foundation

Munson (PI)

2/1/12-1/31/13

Novel Measurement of Imitation and Motor Control in Severe Autism

This project will use novel computer-based activities to study imitation and motor planning skills in a sample of severely impaired adolescents with autism. The activities use the Microsoft Kinect depth camera to record body movement in fine-detail as the students pop balloons, balance blocks, play "follow the leader", and pilot an airplane. During these activities we will measure how students modify their movements in response to what they observe on the screen. This will allow us to assess the learning process as it unfolds based on behavior the student initiates on his or her own. Tools that can assess subtle changes in behavior and learning are needed to support treatment research for those with the most severe impairments.

Role: Principal Investigator

#### **TEACHING**

- Faculty sponsor for Jae Kim, Student of Dr. Kelvin Sung in the senior internship program in the UW Bothell Department of Computing and Software Systems. Project Title: Integrating Eye-tracking Device-Driven Applications for Studying Autism Using Valve's Source Real-time Game Engine. (2009).
- Faculty sponsor for Young Youn, Student of Dr. Kelvin Sung in the senior internship program in the UW Bothell Department of Computing and Software Systems. Project Title: Eyetracking Across Multiple Monitors Using Valve's Source Game Engine To Investigate Nonverbal Measures of Theory of Mind. (2009).
- Faculty Mentor to David Xue, Senior Capstone Project in the UW Department of Engineering (Department sponsor, Tom Lewis, PhD). Project Title: Design of a toolset for evaluating visual attention variability in autistic children. (2010).

### **SERVICE**

Discussion Leader for the Biomedical Research Integrity Program Series, Department of Bioethics & Humanities, UW School of Medicine. (2010, 2012).

### PROFESSIONAL AFFILIATIONS

International Society for Autism Research

# APPENDIX B PREVIOUS TESTIMONY

Over the past five years I have provided trial and/or deposition testimony in the following cases:

Case	Case No.	Court	Trial testimony	Deposition testimony	
Rojas v. Damco Distribution Services, Inc./Damco USA, Inc.	17-2- 14133-5	Pierce County Superior Court		5/25/2019	
Hardie et al. vs. Best Parking Lot Cleaning Inc.	17-2- 27730-4	King County Superior Court		4/2/2019	
Mendis v. Schneider National Carriers, Inc.	C15-0144- JCC	US District Court for the Western District of WA		2/7/2018	
WA State Nurses Assoc v. Yakima Regional Medical and Cardiac Center	15-2- 01109-9	Yakima County Superior Court	1/26/2018 & 2/5/2018	1/10/2017 & 5/19/2017	
Espinoza v. MH Janitorial Services, LLC	14-2- 26201-9	King County Superior Court	1/23/2017		
Hill, et al. v. Garda CL Northwest, Inc	09-2- 07360-1	King County Superior Court	6/16/2015	4/23/2015	
Southwell v. Mortgage Investors Corp.	2:23-cv- 01289-MJP	US District Court for the Western District of Washington		7/18/2014	
Bruner v. Davis Wire Corp.	12-2- 15676-0	King County Superior Court	9/3/2014	6/27/2014	

# APPENDIX C COMPENSATION

I am working at my current rate of \$350 per hour for analysis and testimony for this case.